# Bradford Diocesan Academies Trust

# DEED OF VARIATION OF FUNDING AGREEMENT St Oswalds Church of England Primary Academy Dated 1 November 2012

The Parties to this Deed are:

- (1) **The Secretary of State for Education** of Sanctuary Buildings, Great Smith Street, London SW1P 3BT (the "**Secretary of State**");
- and -
- (2) **Bradford Diocesan Academies Trust**, a charitable company incorporated in England and Wales with registered company number 08258994 whose registered address is at 2nd Floor, Jade Building, Albion Mills, Albion Road, Greengates, Bradford, West Yorkshire, BD10 9TQ (the "**Company**").

together referred to as the "Parties".

### INTRODUCTION

- A. The Parties have entered into a supplementary funding agreement in respect of St Oswalds Church of England Primary Academy on 1 November 2012, a copy of which is contained in Schedule 1(the "Existing St Oswalds SFA");
- B. The Parties have agreed to amend and re-state the terms of the the Existing St Oswalds SFA, on the terms set out in this Deed.

# LEGAL AGREEMENT

- Words, expressions and interpretations used in this Deed shall, unless the context expressly requires otherwise, have the meaning given to them in, and shall be interpreted in accordance with, the Master Funding Agreement dated 28 June 2022.
- 3. The Secretary of State and the Company agree that with effect from the date of this Deed, the **Existing St Oswalds SFA** shall be amended and re-stated in the form of the Amended St Oswalds SFA set out in Schedule 2 (the "**Amended St Oswalds SFA**"). For the avoidance of doubt, the Amended St Oswalds SFA does not terminate or suspend the Existing St Oswalds SFA but amends and re-states it.

# **GOVERNING LAW AND JURISDICTION**

- 4. This Deed, and any dispute or claim arising out of or in connection with it, its subject matter or formation (including non-contractual disputes or claims) shall be governed by and interpreted in accordance with the law of England and Wales.
- 5. The Parties irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim that arises out of, or in connection with, this deed or its subject matter or formation (including non-contractual disputes or claims).

# COUNTERPARTS

8. This Deed may be executed in any number of counterparts and by the parties to it on separate counterparts, each of which when so executed and delivered shall be an original, but all the counterparts shall together constitute one and the same instrument.

IN WITNESS whereof this Deed has been executed by the parties hereto and is intended to be and is hereby delivered on the last date listed below.

<b>EXECUTED</b> as a deed by affixing the corporate seal of the Secretary of State for Education )	)
authenticated by:-	)

Duly authorised by the Secretary of State for Education

Date 6/6/23



**EXECUTED** as a deed by **Bradford Diocesan Academies Trust** acting by:

Director
Print name.
Date
Witnessed by Signature
Full name
Address.
Occupation

# Schedule 1

# **Existing St Oswalds SFA**

# SCHEDULE 1

# SUPPLEMENTAL FUNDING AGREEMENT

THIS AGREEMENT made on

October 2012 November 2012

# **BETWEEN**

- (1) THE SECRETARY OF STATE FOR EDUCATION; and
- (2) BRADFORD DIOCESAN ACADEMIES TRUST

the same parties and dated October 2012 (the "Master Agreement").

- 1 DEFINITIONS AND INTERPRETATION
- 1.1 Except as expressly provided in this Agreement words and expressions defined in the Master Agreement shall have the same meanings in this Agreement as were ascribed to them in the Master Agreement.
- 1.2 The following words and expressions shall have the following meanings:

"the Academy" means the St Oswald's Church of England Primary Academy to be established at Cross Lane, Great Horton, Bradford BD7 3JT.

"ChiefInspector" means Her Majesty's Chief Inspector of Education, Children's Services and Skills or his successor;

1.3 Reference in this Agreement to clauses and Annexes shall, unless otherwise stated, be to clauses and annexes of this Agreement.

# 2 THE ACADEMY

- 2.1 The Company will establish and maintain, and carry on or provide for the carrying on of the Academy in accordance with the Master Agreement and this Agreement.
- 2.2 The curriculum provided by the Academy to pupils up to the age of 16shall be broad and balanced,
- 2.3 The requirements for the admission of pupils to the Academy are set out at Annex 1.

# **ACADEMY OPENING DATE**

- 2.4 The Academy shall open as a school on 1 November 2012 replacing St Oswald's Church of England Primary School which shall cease to be maintained by the Local Authority on that date, which date shall be the conversion date within the meaning of the Academies Act 2010.
- The planned capacity of the Academy is 413 in the age range 3 11, including a nursery unit of 60 places.

# 3 CAPITAL GRANT

3.1 Pursuant to clause 38 of the Master Funding Agreement,

the Secretary of State may, in his absolute discretion provide Capital Expenditure funding in accordance with any arrangements he considers appropriate.

# 4 GAG AND EAG

- The Secretary of State agrees to pay GAG and EAG to the Company in relation to the Academy in accordance with the Master Agreement.
- 4A Not used.

# 5 TERMINATION

- 5.1 Either party may give not less than seven Academy Financial Years' written notice to terminate this Agreement, such notice to expire on 31 August 2020 or any subsequent anniversary of that date.
- 152 If the Secretary of State is of the opinion that the Academy no longer has the characteristics set out in clause 12 of the Master Agreement or that the conditions and requirements set out in clauses 13—34B of the Master Agreement are not being met, or that the Company is otherwise in material breach of the provisions of this Agreement or the Master Agreement, the Secretary of State may give notice of his provisional intention to terminate this Agreement.
- Any such notice shall be in writing and shall:
  - 5.3.1. state the grounds on which the Secretary of State considers the Academy no longer has the characteristics set out in clause 12 of the Master Agreement or is not meeting the conditions and

requirements of clauses 13-34B of the Master Agreement or the Company is otherwise in material br+ach of the provisions of this Agreement or the Master Agreement;

- 5.3.2. specify the measures needed to remedy the situation or breach;
- 5.3.3. specify a reasonable date by which these measures are to be implemented; and
- 5.3.4. state the form in which the Company is to provide its response and a reasonable date by which it must be provided.
- If no response is received by the date specified in accordance with clause 5.3.4, the Secretary of State may give the Company 12 months, or such lesser period as he considers appropriate in the Gircumstances, written notice to terminate this Agreement.
- If a response is received by the date specified in accordance with clause 5.3.4, the Secretary of State shall consider it, and any representations made by the Company, and shall, within three months of its receipt, indicate that:
  - 5.5.1. he is content with the response and/or that the measures which he specified are being implemented; or
  - 5.5.2. he is content, subject to any further measures he reasonably specifies being implemented by a specified date or any evidence he requires that

implementation of such measures have been successfully completed; or

5.5.3. he is not satisfied, that he does not believe that he can be reasonably satisfied, and that he will proceed to terminate the Agreement.

5.6 In the circumstances of clause 5.5.3 the Secretary of State shall notify the Company why he believes that he cannot be reasonably satisfied and, if so requested by the Company within thirty days from such notification, he shall meet a deputation including representatives from directors of the Company and the Local Governing Body of the Academy to discuss his concerns. If following such meeting he has good reasons for remaining satisfied that the Academy does not and will not ha\ie the characteristics set out in clause 12 of the Master Agreement or does not and will not meet the conditions and requirements set out in clauses 13-34B of the Master Agreement or the Company is in material breach of the pro\Visions of this Agreement or the Master Agreement and such breach will not be remedied to his reasonable satisfaction, he shall give the Company twelVe months written notice to terminate this Agreement.

- 5.7 If the Secretary of State has cause to serve a notice on the Company under section 165 of the Education Act 2002 and a determination (from which all rights of appeal have been exhausted) has been made that the Academy shall be struck off the Register of Independent Schools, the period of twelve months notice referred to in clause 5.6 may be shortened to a period deemed appropriate by the Secretary of State.
- 5.8 The Secretary of State shall, at a date preceding the start

of each Academy Financial Year, provide to the Company an indication of the level of funding to be pro \ided by the Secretary of State to the Company by way of GAG and EAG in the next following Academy Financial Year (the "Indicative Funding"). If the Company is of the opinion that, after receipt of the Indicative Funding for the next following Academy Financial Year (the "Critical Year") and of the taking into account all other resources a Vailable and likely to be a\/ailable to the Academy, including such funds as are set out in clause 73 of the Master Agreement and such other funds as are and likely to be available to the Academy from other academies operated by the Company ("All Other Resources"), it is likely that the cost of running the Academy during the Critical Year would cause the Company, on the basis of the Indicative Funding, to become insolvent (and for this reason only) then the Company may give notice of its intention to terminate this Agreement at the end of the then current Academy Financial Year.

59 Any notice given by the Company under clause 5.8 shall be in writing and shall be served on the Secretary of State not later than 28 February preceding the Critical Year or, if the Secretary of State shall not have given notice of the Indicative Funding to the Company on or before the date specified in clause 5.8 above, within six weeks after the Secretary of State shall have done so. The notice must specify:

5.9.1. the grounds upon which the Company's opinion is based and include the evidence of those grounds and any professional accounting advice the Company has received and including a detailed statement of steps which the Company proposes to take with a view to ensuring that as soon as reasonably practicable the costs of running the

Academy are reduced sufficiently to ensure that such costs are less than the Indicative Funding and All Other Resources and the period of time within which such steps will be taken; and

- 5.9.2. the shortfall in the Critical Year between the Indicative Funding and All Other Resources expected to be available to the Company to run the Academy and the projected expenditure on the Academy; and
- 5.9.S. a detailed budget of income and expenditure for the Academy during the Critical Year (the "Projected Budget").
- Both parties undertake to use their best endeavours to agree whether or not the cost of running the Academy during the Critical Year would cause the Company, on the basis of the Indicative Funding and All Other Resources, to become insolvent. Both parties recognise that they will need to engage in a constructive dialogue at the time about how best to provide education for the pupils at the Academy and undertake to use their best endeaVours to agree a practical solution to the problem.

511 If no agreement is reached by 30 April (or such other date as may be agreed between the parties) as to whether the cost of running the Academy during the Critical Year on the basis of the Indicative Funding and All Other Resources would cause the Company to become insolvent, then that question shall be referred to an independent expert (the "Expert") for resolution. The Expert's determination shall be final and binding on both parties. The Expert shall be requested to specify in his

determination the amount of the shortfall in funding (the "Shortfall"). The Expert shall be an insolvency practitioner with significant professional experience of educational institutions or academies. If the parties fail to agree upon the appointment of the Expert then the Expert shall be appointed by the President for the time being of the Institute of Chartered Accountants in England and Wales. The Expert's fees shall be borne equally between the parties.

5.12 The Expert shall be required in reaching his determination to take account of advice from an educational specialist who is professionally familiar withthe issues arising from the budget management of large schools. If the parties fail to agree upon the appointment of the educational specialist then the educational specialist shall be appointed by the Chairman for the time being of the Specialist Schools and Academies Trust. The educational specialist's fees shall be borne equally between the parties.

If the Expert determines that the cost of running the Academy during the Critical Year would cause the Company, on the basis of the IndicatiVe Funding and All Other Resources, to become insolvent, and the Secretary of State shall not have agreed to provide sufficient additional funding to coVer the Shortfall, then the Company shall be entitled to terminate this Agreement, by notice expiring on 31 August prior to the Critical Year. Any such notice shall be gi\/en within 21 days after (a) the Expert's determination shall have been given to the parties or (b), if later; the Secretary of State shall have given written notice of his refusal to provide sufficient additional funding for the Academy to cover the Shortfall.

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- If the Company shall ha\ie given notice to terminate the Agreement under 5.13, the Secretary of State may by notice in writing to the Company require the Company to appoint up to two persons as directors of the Company in accordance with the Articles.
- 5.15 The Secretary of State may at any time by notice in writing terminate this Agreement forthwith if the Academy has ceased (except where such cessation occurs temporarily by reason of an event beyond the reasonable control of the Company) to operate as an Academy within the meaning of Section 1 of the Academies Act 2010.
- 5.16 A "Special Measures Termination Event Occurs" when:
  - 5.16.1. the Chief Inspector gi\/es a notice to the Company in accordance with section 13(3) of the Education Act 2005 (the "Special Measures Notice") stating that in his opinion special measures are required to be taken in relation to the Academy; and
  - 5.16.2. the Chief Inspector carries out a subsequent inspection of the Academy in accordance with the Education Act 2005 and makes a report in accordance with the Education Act 2005 stating that the Academy has made inadequate progress sincethe date of the Special Measures Notice; and
  - 5.16.3. the Secretary of State shall ha\ie requested the Company to deliver within 10 Business Days a written statement (a "Further Action Statement") of the action the Company proposes to take, and the period within which it proposes to take such action, or, if it does not propose to take any action, the reasons for not doing so; and
  - 5.16.4. the Secretary of State, having considered the

Further Action Statement, is not satisfied that any action proposed to be taken by the Company is sufficient in all the circumstances, or, if no Further Action Statement shall have been given to the Secretary of State within the requested timeframe or otherwise.

- 5.17 If a Special Measures Termination Event occurs, the Secretary of State may:
  - 5.17.1. by notice in writing to the Company terminate this Agreement forthwith; or
  - 5.17.2. subject to clause 102 of the Master Agreement, appoint such Further Directors to the Company as he thinks fit in accordance with the Articles and/or may provide up to 12 months' notice in writing to terminate this Agreement.
- In the event that the Secretary of State appoints Further Directors in accordance with clause 5.17.2, the Company must, upon therequest of the Secretary of State, procure the resignation of the Directors appointed in accordance with Article 50 of the Articles of Association.

# **6** EFFECT OF TERMINATION

- 6.1 In the event of termination of this Agreement however occurring, the school shall cease to be an Academy within the meaning of Section 1 of the Academies Act 2010.
- Subject to clause 6.3, if the Secretary of State terminates this Agreement for reasons other than that a Special Measure Termination EVent occurs, the Academy no longer has the characteristics set out in clause 12 of the Master Agreement, or is no longer meeti•9 the conditions

and requirements set out in clauses 13-34B of the Master Agreement or that the Company is otherwise in material breach of the provisions of this Agreement or the Master Agreement, the Secretary of State shall indemnify the Company.

- The amount of any such indemnity shall be determined by the Secretary of State having regard to any representations made to him by the Company, and shall be paid at such times and in such manner as the Secretary of State may reasonably think fit.
- The categories of expenditure incurred by the Company inconsequence of the termination of the Agreement in resp.ect of which the Secretary of State shall indemnify the Company include (but not by way of limitation), staff compensation and redundancy payments, compensation payments in respect of broken contracts, expenses of disposing of assets or adapting them for other purposes, legal and other professional fees, and dissolution expenses.
- 65 Subject to clause 6.6, on the termination of this Agreement however occurring, the Company shall in respect of any of its capital assets at the date of termination:
  - (a) promptly transfer a proportion of the assets to a person nominated by the Secretary of State, if the Secretary of State considers that all or some of those assets need to be used for educational purposes by that nominee. The proportion of the assets to be transferred shall be the same as the proportion of the capital contribution made by the Secretary of State to the original Value of those assets, whether that contribution was made on the establishment of the Academy or later; or

- (b) if the Secretary of State confirms that a transfer under clause 6.5(a) is not required, promptly repay to the Secretary of State a sum equivalent to the percentage of the value of the assets at the date of termination, or, by agreement with the Secretary of State, at the date of subsequent disposal of those assets. Such percentage to be the same as the percentage of the capital contribution made by the Secretary of State to the original value of those assets, whether that contribution was made on the establishment of the Academy or later.
- 6.6 The Secretary of State may waive in whole or in part the repayment due under clause 6.5(b) if:
  - a) The Company obtains his permission to invest the proceeds of sale for its charttable objects; or
  - b) The Secretary of State directs all or part of the repayment to be paid to the LA.
- 6.7 The sale or disposal by other means of publicly funded land held for the purposes of an Academy is now governed by Part 3 of Schedule 1 to the Academies Act 2010.

# 7 ANNEX

- 7.1 The Annex to this Agreement forms part of and is incorporated into this Agreement.
- 8 THE MASTER AGREEMENT
- 8.1 Except as expressly provided in this Agreement the Master Agreement shall continue in full force and effect.
- 82 Not used.

9	ENGLISH LAW		
9.1	This Agreement shall be governed by and interpraccordance with English law.	,	
This Ag	reement was executed as a Deed on		01/11/2012
Execut	ed on behalf of Bradford Dioces an Academies Trust by:		
,		0,	1

 $The {\it Corporate Seal} \ of the {\it Secretary} \ of {\it State for Education}, here unto affixed is authenticated \ by:$ 



**Duly Authorised** 

# Annex 1

# REQUIREMENTS FORTHEADMISSION OF PUPILS TO THE STOSWALD'S CHURCH OF ENGLAND PRIMARY

# **ACADEMY**

# **GENERAL**

- 1. This annex may be amended in writing at any time by agreement between the Secretary of State and the Company.
- 2. Except as provided in paragraphs 2A to 2B below the Company will act in accordance with, and will ensure that an Independent Appeal Panel is trained to act in accordance with, all relevant provisions of the School Admissions Code, and the School Admission Appeals Code published by the Department for Education ("the Codes") as they apply at any given time to maintained schools and with equalities law and the law on admissions as they apply to maintained schools. For this purpose, reference in the Codes or legislation to "admission authorities" shall be deemed to be references to the Directors of the Company.
- The Company is permitted to determine admission arrangements (subject to consultation in accordance with the School Admissions Code) that give priority for admission (but not above looked after children and previously looked after children¹) to other children attracting the pupil premium, including the service premium ('the pupil premium admission criterion'). Where a Company exercises this freedom it will provide information in its admission arrangements of eligibility for the premiums.
- 2B For the purposes of applying the pupil premium admission criterion <u>only</u>, sections 1.9(f) and 2.4(a) of the School Admissions Code do not apply insofar as they prevent admission authorities from giving priority to children according to the financial or occupational status of parents or using supplementary forms that ask for:
  - any personal details about their financial status; or

- whether parents are serving in the armed forces (of any nation), stationed in England, and exercising parental care and responsibility for the child in question.
- 3. Notwithstanding the generality of paragraph 2 of this Annex, the Company will participate in the co-ordinated admission arrangements operated by the Local Authority (LA) and the local Fair Access Protocol.
- 4. Notwithstanding any provision in this Annex, the Secretary of State may:

- (a) direct the Company to admit a named pupil to the []
  Academy on application from an LA. This will include
  complying with a School Attendance Order. Before doing
  so the Secretary of State will consult the Company;
- (b) direct the Company to admit a nam"ed pupil to the [] Academy if the Company has failed to act in accordance with this Annex or has otherwise failed to comply with applicable admissions and equalities legislation or the provisions of the Codes;
- (c) direct the Company to amend its admission arrangements where they fail to comply with the School Admissions Code or the School Admission Appeals Code.

4A

St Oswald's Church of England Primary Academy is a faith Academy in the diocese of Bradford.

Note: This is the body which (a) has to be coosz//feel on admission arrangements (b) has I/ie right to issue goicfance on fhe adoption of faith crteria and (c) has the right of objection to admission arrangements. CE Dioceses a/so ha•'e fo approve the disposa/ of land or premises of CE Academies.

5. The Company shall ensure that parents and 'relevant children<sup>3</sup>' will have the right of appeal to an Independent Appeal Panel if they are dissatisfied with an admission decision of the Company. The

<sup>&</sup>lt;sup>1</sup> As defined in the School Admissions Code.

Independent Appeal Panel will be independent of the Company. The arrangements for appeals will comply with the School Admission Appeals Code published by the Department for Education as it applies to Foundation and Voluntary Aided schools. The determination of the appeal panel is binding on all parties.

# Relevant Area

- 6. Subject to paragraph 7, the meaning of "Relevant Area" for the purposes of consultation requirements in relation to admission arrangements is that determined by the local authority for maintained schools in the area in accordance with the Education (Relevant Areas for Consultation on Admission Arrangements) Regulations 1999.
- 7. If the Company does not consider the relevant area determined by the

- <sup>3</sup> relevant children' means:
  - a) in the case of appeals for entry to a sixth form, the child, and;
  - b) in any other case, children who are above compulsory school age, or will be above compulsory school age by the time they start to receive education at the school.

local authority for the maintained schools in the area to be appropriate, it must apply to the Secretary of State by 1 August for a determination of the appropriate relevant area for the Academy, setting out the reasons for this view. The Secretary of State will consult the Company and the LA in which the Academy is situated in reaching a decision.

# Requirement to admit pupils

- 8. Pupils on rollinary predecessor maintained or independent school will transfer automatically to the Academy on opening. All children already offered a place at any predecessor" school will be admitted.
- 9. The Company will:
  - subject to its right of appeal to the Secretary of State in relation to a named pupil, admit all pupils with a statement of special educational needs naming the

<sup>&</sup>lt;sup>2</sup> Local authorities are able to issue school attendance orders if a child is not attending school. These are legally binding upon parents. Such an order might, for instance, be appropriate where a child has a place at an Academy but his/her pqrents are refusing to send him/her to school. The order will require a parent to ensure his/her child attends a specified school.

# MultiAcademy Model Academy;

- b. determine admission oversubscription criteria for the Academy that give highest priority to looked after children and previously looked after children, in accordance with the relevant provisions of the School Admissions Code;
- c. Not used;

# Oversubscription criteria, admission number, consultation, determination and objections.

- 10. The Academy admission arrangements will include oversubscription criteria, and an admission number for each relevant age group<sup>4</sup>. The Company will consult on the Academy's admission arrangements and determine them in line with the requirements within the School Admissions Code.
- 11. The Office of the School's Adjudicator (OSA) will consider objections to the Academy's admission arrangements <sup>5</sup>. The Company should therefore make it clear, when determining the Academy's admission arrangements, that objections should be submitted to the OSA.
- 12. A determination of an objection by the OSA will be binding upon the Academy and the Company will make appropriate changes as quickly as possible.

<sup>&</sup>lt;sup>4</sup> 'Relevant age group' means \*normal point of admission to the school, for example, year R, Year 7 and Year 12.

<sup>&</sup>lt;sup>5</sup>The OSA has no jurisdiction to consider objections against the agreed variation from the Codes set out in paragraphs 2A and 2B.

# Schedule 2

# **Amended St Oswalds SFA**



# Mainstream academy and free school: supplemental funding agreement

December 2020 v7

St Oswald's Church of England Primary Academy

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# **SUMMARY SHEET**

# Information about the Academy:

Name of Academy Trust	Bradford Diocesan Academies Trust
Company number	8258994
Date of Master Funding Agreement	28 June 2022
Name of Academy	St Oswald's Church of England Primary
	Academy
Opening date	1 November 2012
Type of academy (indicate whether	Mainstream Academy
academy or free school)	
Religious designation	Church of England
Wholly or partly selective	N/A
Name of predecessor school (where	St Oswald's Church of England Primary
applicable)	School
Capacity number (of statutory school age places)	420 plus 60 nursery places
(if the Academy has a nursery provision,	
please provide a breakdown of capacity	
for nursery pupils and statutory school age places)	
Age range (including nursery provision	3 - 11
where the nursery is part of the school)	
Number of sixth form places	N/A
Number of boarding places	N/A
SEN unit / Resource provision	N/A

Name of Academy Trust	Bradford Diocesan Academies Trust
Land arrangements	Version 2 and Version 3
(Version 1-8 or other)	
Academy and title number of Land (and	St Oswald's Church of England Primary
Temporary Site)	Academy, Cross Lane, Great Horton,
	Bradford, BD7 3JT.
	Local Authority Land (the "Land" as
	defined at Clause 4) is the land in title
	number WYK860093 vested in City of
	Bradford Metropolitan District Council and
	the subject of a 125 year lease to the
	Academy Trust dated 31 October 2012
	The land held by The Leeds Diocesan
	Board of Finance with registered title
	number WYK 672592, made available to
	the Academy Trust pursuant to the
	Church Supplemental Agreement
	described in Clause 40 is the Trustee
	Land as defined at Clause 4.

# Please confirm which clause variations have been applied or marked as 'Not used'

Clause No.	Descriptor	Applied	Not used
1.1	Only applies to free schools and new provision academies		X
2.A.1	Clause applies where an academy was previously a VC or foundation school designated with a religious character	X	

Clause No.	Descriptor	Applied	Not used
2.C, 2.D	Only applies where the Academy has an SEN		X
	unit or Resourced Provision		
2.E	Only applies where there was a predecessor		X
	independent school	i	
2.E.1	Only applies to academies and free Schools	X	
	with nursery provision		,
2.G	Clause does not apply to free schools (unless	X	
	there was a predecessor independent school),		
	or new provision academies		
2.M	Clause applies only to academies and free	X	
	schools designated with a religious character		
2.N	Clause applies only to academies that were		X
	formerly wholly selective grammar schools		
2.0	Clause applies only to academies that were		X
÷ .	formerly partially selective grammar schools		
2. P.1	Clause only applies to free schools or academy	X	
	converter schools where there was a	:	
	predecessor maintained school		
2.T	Clause applies to free schools and new		X
	provision academies designated with a religious		
	character		
2.W	Clause only applies where the Academy is		X
	designated with a religious character but was		
	not previously a VC school or foundation school		
	designated with a religious character (in which		
	case use clause 2.Y instead). Also use 2.W		
	where an academy was previously a VC school		
	but has gone through a significant change		
	process to adopt VA characteristics in parallel		

Clause No.	Descriptor	Applied	Not used
	with converting to an academy		
2.X	Clause only applies where the Academy has not		X
	been designated with a religious character		
2.Y	Clause only applies where an academy was	X	
	previously a VC school or foundation school		Ì
	designated with a religious character and should		
	be used instead of clause 2.W. Where an	1	
	academy was previously a VC school but has		
	gone through a significant change process to		
	adopt VA characteristics in parallel with		
	converting to an academy, use clause 2.W		
	instead.	: I	
2.Yc)	Sub-clause applies if the Academy is	X	
	designated with a denominational religious		
	character - CE etc. rather than 'Christian'		
3.A – 3.F	Option 1 applies to converter and sponsored	X	
	academies: if used delete option 2		
3.A – 3.F	Option 2 applies to free schools and new		X
	provision academies: if used delete option 1		
3.H	Clause relating to Start-up only applies in some		X
	cases (does not apply to academy converters)		
3.1.1	Only applies to Academies and Free schools	Х	
	with nursery provision		
3.J	Clause only applies to full sponsored and		X
	intermediate sponsored academies with		
	approved Academy Action Plans		
3.K	Clause does not apply to free schools (unless	X	
	there was a predecessor independent school),		

Clause No.	Descriptor	Applied	Not used
	or new provision academies		
5.G.1	Clause applies only to a boarding academy/free		X
	school.		
5.I	Clause only applies to sponsored academies		X
5.K	Clause applies to free schools and may be		X
	applied to new provision academies		
5.L	Clause applies to free schools and may be		X
	applied to new provision academies		
5.M	Clause applies to free schools and may be		X
	applied to new provision academies		
5.N	Clause applies to free schools and may be		X
	applied to new provision academies		
5.O	Clause applies to free schools and may be		X
	applied to new provision academies		
6.H	Clause only applies to schools which are	X	
	designated with a Church of England or Roman		
	Catholic character		

Please identify any other variations from the model that apply to this Academy (e.g. clauses relating to PFI, or any required because the multi academy trust includes academies designated with different religious characters, or a mixture of those designated with a religious character, and those which are not):

Additional clauses will be supplied by your project lead if needed.

Descriptor	Clause No.	Applied	Not used
Amendments to standard land sharing clauses	4J	X	
agreed for Church of England designated			

Descriptor	Clause No.	Applied	Not used
Academies			
Amendments to standard land sharing clauses agreed for Church of England designated Academies	4K	X	

# 1. ESTABLISHING THE ACADEMY

1.A This Agreement made between the Secretary of State for Education and Bradford Diocesan Academies Trust is supplemental to the master funding agreement made between the same parties and dated 28 June 2022 (the "Master Agreement").

# **Definitions and interpretation**

- 1.B Except as expressly provided in this Agreement words and expressions defined in the Master Agreement will have those same meanings in this Agreement.
- 1.C The following capitalised words and expressions will have the following meanings:

"The Academy" means the St Oswald's Church of England Primary Academy.

"Coasting" has the meaning given by regulations under subsection (3) of section 60B of the Education and Inspections Act 2006 in relation to a school to which that section applies.

"Funded Hours" means the current applicable government funded entitlement to free childcare.

"Guidance" means guidance issued by or on behalf of the Secretary of State, as amended from time to time.

"SEN" means special educational needs and has the meaning set out in sections 20(1) and 21(2) of the Children and Families Act 2014.

"Termination Notice" means a notice sent by the Secretary of State to the Academy Trust, terminating this Agreement on the date specified in the notice.

"Termination Warning Notice" means a notice sent by the Secretary of State to the Academy Trust, stating his intention to terminate this Agreement.

- 1.D The Interpretation Act 1978 applies to this Agreement as it applies to an Act of Parliament.
- 1.E Reference in this Agreement to clauses and annexes will, unless otherwise stated, be to clauses and annexes to this Agreement.

# The Academy

- 1.F The Academy is a Mainstream Academy as defined in clause 1.4 of the Master Agreement.
- 1.G The Academy Trust will establish and maintain the Academy in accordance with the Master Agreement and this Agreement.
- 1.H The Academy Trust opened the Academy on 1 November 2012.
- 1.I Not used.

# 2. RUNNING OF THE ACADEMY

### Teachers and staff

- 2.A Subject to clause 2.A.2 and Annex A of this Agreement and section 67 of the Children and Families Act 2014, the Academy Trust may, in accordance with any relevant Guidance, employ anyone it believes is suitably qualified or is otherwise eligible to plan and prepare lessons and courses for pupils, teach pupils, and assess and report on pupils' development, progress and attainment.
- 2.A.1 The Academy Trust shall in relation to:
  - any person who may apply for a position as an employee or to be otherwise engaged by the Academy Trust, and
  - b) any employee with whom the Academy Trust enters into a contract of employment or a contract for services,

act in accordance with and hereby agrees to be bound by section 124AA of the School Standards and Framework Act 1998 ("SSFA"), so far as those provisions apply to, and as if the Academy Trust were, a voluntary controlled or foundation school designated by an order under section 69(3) of the SSFA as a school having a religious character. For the avoidance of doubt, the Academy Trust agrees and acknowledges that section 124A of the SSFA shall not therefore apply to it in relation to the persons referred to at (a) and (b) above.

2.A.2 The Academy Trust must designate a staff member at the Academy as responsible for promoting the educational achievement of registered pupils at the Academy who are being looked after by a la, or are no longer looked after by a la because of an adoption, special guardianship or child arrangements order, or because they have been adopted from 'state care' outside England and Wales, and in doing so must

comply with the law, regulations and Guidance that apply to maintained schools. The Academy Trust must ensure the designated person undertakes appropriate training and has regard to any Guidance.

# **Pupils**

2.B The planned capacity of the Academy is 420 and the age range is 3 - 11, plus nursery provision of 60 places. For the avoidance of doubt, notwithstanding that an individual applicant's age might be outside the specified age range of the Academy, the Academy is not prevented from considering an application made by the child's Parent(s) in order to comply with the relevant paragraph of the Schools Admissions Code ('Admission of children outside their normal age group'), to request that the child be admitted to the school outside of the child's normal age group. Where such a request is agreed, the child should be educated in an existing year group. The Academy will be an all ability inclusive single/mixed sex school.

# **SEN Unit or Resourced Provision**

- 2.C Not used.
- 2.D Not used.

# Charging

- 2.E Not Used
- 2.E.1 Clause 2.16 of the Master Agreement does not prevent the Academy Trust charging fees for nursery provisions outside the Funded Hours.

# Admissions

- 2.F Subject to clauses 2.L and 2.M the Academy Trust will act in accordance with, and will ensure that its Independent Appeal Panel is trained to act in accordance with, the School Admissions Code and School Admission Appeals Code published by the Department for Education (the "Codes") and all relevant admissions law as they apply to foundation and voluntary aided schools, and with equalities law. Reference in the Codes or legislation to "admission authorities" will be deemed to be references to the Academy Trust.
- 2.G Pupils on roll in a Predecessor School which was a maintained or independent

- school will transfer automatically to the Academy on opening. All children already offered a place at that Predecessor School must be admitted to the Academy.
- 2.H The Academy Trust must participate in the local Fair Access Protocol. The Academy Trust must participate in the coordinated admission arrangements operated by the LA in whose area the Academy is situated. If the Academy is a free school, the Academy Trust is not required to participate in coordination for its first intake of pupils.
- 2.I Not used.
- 2.J Not used.
- 2.K Not used.
- 2.L The Secretary of State may:
  - a) direct the Academy Trust to admit a named pupil to the Academy:
    - following an application from a LA including complying with a school attendance order as defined in section 437 of the Education Act 1996.
       Before doing so the Secretary of State will consult the Academy Trust; or
    - ii. where in relation to a specific child or children the Academy Trust has failed to act in accordance with the Codes or this Agreement or has otherwise acted unlawfully; or
  - b) direct the Academy Trust to amend its admission arrangements where they do not comply with the Codes or this Agreement, or are otherwise unlawful.
- 2.M The Academy is an Academy designated with a Church of England religious character. The relevant religious authority is the Leeds Diocesan Board of Education.
- Not used.
- 2.0 Not used.
- 2.P The Academy Trust must make arrangements to ensure an independent appeals panel is established for the Academy and its clerk and members are trained to act in

accordance with the Codes. The Academy Trust must ensure that parents and 'relevant children' (as described in the Codes) are informed of their right to appeal to an Independent Appeal Panel if they are dissatisfied with an admission decision of the Academy Trust. The arrangements for appeals must comply with the Codes as they apply to foundation and voluntary aided schools. The determination of the Independent Appeal Panel is binding on all parties.

- 2.P.1 The Academy Trust will treat any decision of an Independent Appeal Panel constituted further to arrangements made by the admission authority of a Predecessor School under section 94 of the School Standards and Framework Act 1998 as binding on the Academy Trust, as though the Academy Trust had made the decision subject to the appeal.
- 2.Q Subject to clause 2.R, the meaning of "relevant area" for the purposes of consultation requirements in relation to admission arrangements is that determined by the relevant LA for maintained schools in the area in accordance with the Education (Relevant Areas for Consultation on Admission Arrangements)

  Regulations 1999.
- 2.R If the Academy does not consider the relevant area determined by the LA for the maintained schools in the area to be appropriate, it must apply to the Secretary of State by 1 August before the academic year in question for a determination of the appropriate relevant area for the Academy, setting out the reasons for this view. The Secretary of State will consult the Academy Trust and the LA in whose area the Academy is situated in reaching a decision.
- 2.S The Office of the Schools Adjudicator ("OSA") will consider objections to the Academy's admission arrangements (except objections against any agreed derogations from the provisions of the Codes specified in this Agreement, over which it has no jurisdiction). The Academy Trust must therefore make it clear, when determining the Academy's admission arrangements, that objections should be submitted to the OSA. The OSA's determination of an objection is binding on the Academy and the Academy Trust must make appropriate changes to its admission arrangements to give effect to the Adjudicator's decision within two months of the decision (or by 28 February following the decision, whichever is sooner), unless an alternative timescale is specified by the Adjudicator.
- 2.T Not used.

# Curriculum

- 2.U The Academy Trust must provide for the teaching of religious education and a daily act of collective worship at the Academy.
- 2.V The Academy Trust must comply with section 71(1)-(6) and (8) of the School Standards and Framework Act 1998 as if the Academy were a community, foundation or voluntary school, and as if references to "religious education" and "religious worship" in that section were references to the religious education and religious worship provided by the Academy in accordance with clause 2.Y.
- W Not used.
- 2.X Not used.
- 2.Y Subject to clause 2.V, the requirements for religious education and collective worship are as follows:
  - a) subject to paragraph 3 of Schedule 19 to the School Standards and Framework Act 1998, which will apply as if the Academy were a foundation school or voluntary controlled school with a religious character, provision must be made for religious education to be given to all pupils at the Academy in accordance with the requirements for agreed syllabuses in section 375(3) of the Education Act 1996;
  - b) the Academy Trust must comply with section 70(1) of, and Schedule 20 to, the School Standards and Framework Act 1998 as if the Academy were a foundation school with a religious character or a voluntary school, and as if references to "the required collective worship" were references to collective worship in accordance with the tenets and practices of the Academy's specified religion or religious denomination;
  - the Academy Trust must ensure that the quality of the religious education given to pupils at the Academy and the contents of the Academy's collective worship, given in accordance with the tenets and practices of its specific religion or religious denomination, is inspected. The inspection must be conducted by a person chosen by the Academy Trust and the Academy Trust must secure that the inspection complies with statutory provisions and regulations which would apply if the Academy were a foundation or voluntary

school designated as having a religious character.

- 2.Z The Academy Trust must comply with paragraph 2A of the Schedule to The Education (Independent School Standards) Regulations 2014 in relation to the provision of Relationships Education, Relationships and Sex Education and Health Education.
- 2.AA The Academy Trust must prevent political indoctrination, and secure the balanced treatment of political issues, in line with the requirements for maintained schools set out in the Education Act 1996, and have regard to any Guidance.

### 3. GRANT FUNDING

#### Calculation of GAG

3A-3D. Not used.

- 3.E The Secretary of State will calculate GAG based on the pupil count at the Academy. In order to calculate GAG for the Academy Financial Year in which the Academy opens, the pupil count will be determined on the same basis as that used by the relevant LA for determining the budget of the maintained Predecessor School.
- 3.F For Academy Financial Years after that referred to in clause 3.E, the basis of the pupil count for determining GAG will be:
  - for pupils in Year 11 and below, the Schools Census which is used to fund maintained schools for the financial year overlapping with the Academy Financial Year in question; and
  - b) for pupils in Year 12 and above, the formula which is in use at the time for maintained schools.
- 3.G The Secretary of State may, at his discretion, adjust the basis of the pupil count to take account of any diseconomies of scale which may affect the Academy if it is operating below the planned capacity in clause 2.B. If such an adjustment is made in any Academy Financial Year, this will not change the basis of the pupil count for calculating the following Academy Financial Year's GAG. If the Secretary of State has indicated that additional grant may be payable in such circumstances, the Academy Trust will bid for this additional grant based on need and providing appropriate supporting evidence. The Secretary of State may accept or refuse the

bid at his discretion.

- 3.H Not used.
- 3.I The Secretary of State recognises that if a Termination Notice or a Termination Warning Notice is served, or the Master Agreement is otherwise terminated, the intake of new pupils during the notice period may decline and therefore payments based on the number of pupils attending the Academy may be insufficient to meet the Academy's needs. In these circumstances the Secretary of State may pay a larger GAG in the notice period, to enable the Academy to operate effectively.
- 3.I.1. For the avoidance of doubt, the pupil number count for the purposes of determining GAG excludes nursery provision pupils. Clauses 3.A 3.I must be read with this exclusion in mind.

## Other relevant funding

- 3.J Not used.
- The Secretary of State may pay the Academy Trust's costs in connection with the transfer of employees from a Predecessor School under the Transfer of Undertakings (Protection of Employment) Regulations 2006. Such payment will be agreed on a case-by-case basis. The Academy Trust must not budget for such a payment unless the Secretary of State confirms in writing that it will be paid.

## Carrying forward of funds

3.L Any additional grant made in accordance with clause 3.I, for a period after the Secretary of State has served a Termination Notice or a Termination Warning Notice under this Agreement, or otherwise terminates the Master Agreement, may be carried forward without limitation or deduction until the circumstances set out in clause 3.I cease to apply or the Academy closes.

### 4. LAND

### Version 2

"Land" means the land at St Oswalds C E Primary School Cross Lane Bradford, being the land registered with title number WYK860093 and demised by the Lease.

"Lease" means the lease dated 31 October 2012, any subsequent variations to the lease or other occupational agreement between the Academy Trust and a third party (the "Landlord") under which the Academy Trust derives title to the Land.

"Property Notice" means any order, notice, proposal, demand or other requirement issued by any competent authority (including the Landlord) which materially affects the Academy Trust's ability to use the Land for the purposes of the Academy or any correspondence that affects the extent of the Land.

"Trustee Land" means the land and buildings vested in The Leeds Diocesan Board of Finance with registered title number WYK 672592 and subject to the Church Supplemental Agreement as described in Clause 4O. The Trustee Land is not subject to the Lease or the provision of clauses 4A – 4N.

#### Restrictions on Land transfer

# 4.A The Academy Trust must:

- a) within 28 days of the signing of this Agreement in circumstances where the Land is transferred to the Academy Trust prior to the date of this Agreement, or otherwise within 28 days of the transfer of the Land to the Academy Trust, apply to the Land Registry using Form RX1 for the following restriction (the "Restriction") to be entered in the proprietorship register for the Land:
  - No disposition of the registered estate by the proprietor of the registered estate, or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction, is to be registered without a written consent signed by the Secretary of State for Education, of Sanctuary Buildings, Great Smith Street, London SW1P 3BT;
- b) take any further steps reasonably required to ensure that the Restriction is entered on the proprietorship register;
- promptly confirm to the Secretary of State when the Restriction has been registered;
- d) if it has not registered the Restriction, permit the Secretary of State to do so in its place; and

e) not, without the Secretary of State's consent, apply to disapply, modify, cancel or remove the Restriction, whether by itself, a holding company, a subsidiary company, or a receiver, administrator or liquidator acting in the name of the Academy Trust.

### **Obligations of the Academy Trust**

- 4.B The Academy Trust must keep the Land clean and tidy and make good any damage or deterioration to the Land. The Academy Trust must not do anything to lessen the value or marketability of the Land without the Secretary of State's consent.
- 4.C The Academy Trust must comply with the Lease and promptly enforce its rights against the Landlord.
- 4.D The Academy Trust must not, without the Secretary of State's consent:
  - a) terminate, vary, surrender, renew, dispose of or agree any revised rent under the Lease;
  - b) grant any consent or licence; or
  - c) create or allow any encumbrance; or
  - d) part with or share possession or occupation; or
  - e) enter into any onerous or restrictive obligations,

in respect of all or part of the Land provided that the Academy Trust may grant a licence or share occupation of part of the Land with a proprietor or proposed proprietor of an academy or a body or individual providing services or facilities which are within the uses permitted by the Lease and where no relationship of landlord and tenant arises as a result of such occupation.

#### Option

The Academy Trust grants and the Secretary of State accepts an option (the "Option") to acquire the Land at nil consideration. The Secretary of State may exercise the Option in writing:

- a) if this Agreement is terminated for any reason;
- b) at any time on or after the issue of a Termination Notice; or
- c) if, under clause 4.K, the Academy Trust and the Secretary of State agree that part of the Land should be demised or subleased to another academy trust;
- d) if, under clause 4.M, the Academy Trust cannot use all or part of the Land as the permanent site of the Academy.

## 4.E.1 If the Option is exercised, completion will take place

- a) 28 days after the exercise date where a Termination Notice has not been issued; or
- b) where a Termination Notice has been issued, the date specified in the Termination Notice as to when this Agreement shall terminate

and in either case in accordance with the Law Society's Standard Conditions of Sale for Commercial Property in force at that date.

## **Option notice**

## 4.F The Academy Trust:

- a) must, within 14 days after acquiring the Land or, if later, after signing this Agreement, apply to the Land Registry on Form AN1 (including a copy of this Agreement) for a notice of the Option (the "Option Notice") to be entered in the register, taking any further steps required to have the Option Notice registered and promptly confirming to the Secretary of State when this has been done;
- b) if it has not registered the Option Notice, agrees that the Secretary of State may apply to register it using Form UN1;
- c) must not, without the Secretary of State's consent, apply to disapply, modify or remove the Option Notice, whether by itself, a holding company, a subsidiary company, or a receiver, administrator or liquidator acting in the name of the Academy Trust, and

d) must, in the case of previously unregistered land, within 14 days after acquiring the Land or, if later, after signing this Agreement, apply to register a Class C(iv) land charge in the Land Charges Registry, and send the Secretary of State a copy of the relevant entry within 7 days after the registration has been completed. If the Secretary of State considers that the Academy Trust has not complied with this clause, he may apply to secure the registration.

## **Property notices**

- 4.G If the Academy Trust receives a Property Notice, it must:
  - a) send a copy of it to the Secretary of State within 14 days, stating how the Academy Trust intends to respond to it;
  - b) promptly give the Secretary of State all the information he asks for about it;
  - c) allow the Secretary of State to take all necessary action, with or instead of the Academy Trust, to comply with it, and
  - d) use its best endeavours to help the Secretary of State in connection with it.

#### **Breach of Lease**

- 4.H If the Academy Trust is, or if it is reasonably foreseeable that it will be, in material breach of the Lease, the Academy Trust must immediately give written notice to the Secretary of State stating what the breach is and what action the Academy Trust has taken or proposes to take to remedy it, including timescales where appropriate.
- 4.I After notifying the Secretary of State under clause 4.H, the Academy Trust must:
  - a) promptly give the Secretary of State all the information he asks for about the breach;
  - b) allow the Secretary of State to take all necessary action, with or instead of the Academy Trust, to remedy or prevent the breach, and
  - c) use its best endeavours to help the Secretary of State to remedy or prevent the breach.

## Sharing the Land

#### 4.J Where:

- a) the Secretary of State identifies basic or parental need for additional places in the area in which the Academy is situated which cannot be satisfied by the Academy; and
- b) the Secretary of State then considers that not all the Land is needed for the operation of the Academy at planned capacity,

the Secretary of State must consult with the Academy Trust to determine whether part of the Land could be demised or sublet or otherwise made available to another academy trust, as the Secretary of State considers appropriate, for the purpose of that academy trust establishing and maintaining an educational institution on that part.

- 4.K To the extent the Academy Trust and the Secretary of State agree to part of the Land being demised or sublet in accordance with clause 4.J and provided that:
  - a) the part of the Land being demised or sublet or otherwise made available is, in the Secretary of State's reasonable opinion, surplus to the Academy's needs to fulfil its obligations under this Agreement; and
  - b) the alienation of the relevant part of the Land would not be detrimental to the operation of the Academy by the Academy Trust,

the Academy Trust must use its reasonable endeavours to procure all necessary consents including either the approval of the Landlord or any necessary amendments to the Lease in order to enable it to demise, sublet or otherwise make available the relevant part of the Land with the incoming academy trust, and shall enter into any legal arrangements which the Secretary of State requires for this purpose, subject to all restrictions governing the Academy Trust's ownership, occupation and use of the Land and the Academy Trust's obligations under charity law. The Secretary of State shall meet the reasonable costs incurred by the Academy Trust in connection with this clause.

### 4.L For the purposes of clause 4.J:

 a basic need will arise when the forecast demand for pupil places in the area where the Academy is situated is greater than the existing capacity to provide them;

- b) a **parental need** will arise when the Department for Education is actually aware of an additional demand for pupil places in the area where the Academy is situated, following representations from parents in that area; and
- c) **planned capacity** has the meaning given in clause 2.B.
- 4.M If the Academy Trust cannot use all or part of the Land as the permanent site of the Academy but the Secretary of State agrees not to terminate this Agreement on that basis, the Secretary of State may notify the Academy Trust that he intends to exercise the Option to transfer the Land for nil consideration to himself or his nominee.
- 4.N On or following the issue of a Termination Notice, the Secretary of State may give notice that he intends to exercise his rights under clause 4.E. Any such notice is without prejudice to his right to exercise any other rights available to him.

#### Version 3

4.0 The parties rights and obligations in respect of the Trustee Land are set out in the Church Supplemental Agreement dated [ ] October 2012 and made between (1) the Secretary of State; (2) the Academy Trust; (3) Bradford Diocesan Board of Finance; and (4) The Board of Education of the Diocese of Bradford. For the purposes of this clause, the Trustee Land has the meaning given to "Land" in the Church Supplemental Agreement.

# 5. <u>TERMINATION</u>

## Termination by either party

5.A Either party may give at least seven Academy Financial Years' notice to terminate this Agreement. Such termination would take effect on 31 August of the relevant year.

## **Termination Warning Notice**

- 5.B The Secretary of State may serve a Termination Warning Notice where he considers that:
  - the Academy Trust has breached the provisions of this Agreement or the Master Agreement; or
  - b) the standards of performance of pupils at the Academy are unacceptably low; or

- there has been a serious breakdown in the way the Academy is managed or governed; or
- d) the safety of pupils or staff is threatened, including due to breakdown of discipline; or
- e) the Academy is Coasting provided he has notified the Academy Trust that it is Coasting.
- 5.C A Termination Warning Notice served under clause 5.B will specify:
  - a) the action the Academy Trust must take;
  - b) the date by which the action must be completed; and
  - c) the date by which the Academy Trust must make any representations, or confirm that it agrees to undertake the specified action.
- 5.D The Secretary of State will consider any representations from the Academy Trust which he receives by the date specified in the Termination Warning Notice. The Secretary of State may amend the Termination Warning Notice to specify further action which the Academy Trust must take, and the date by which it must be completed.
- 5.E If the Secretary of State considers that the Academy Trust has not responded to the Termination Warning Notice as specified under clause 5.C(c), or has not completed the action required in the Termination Warning Notice as specified under clauses 5.C(a) and (b) (and any further action specified under clause 5.D) he may serve a Termination Notice.

## Termination by the Secretary of State after inspection

- 5.F If the Chief Inspector gives notice to the Academy Trust that:
  - a) special measures are required to be taken in relation to the Academy; or
  - b) the Academy requires significant improvement
  - the Secretary of State may serve a Termination Warning Notice, specifying the date by which the Academy Trust must make any representations.
- 5.G In deciding whether to give notice of his intention to terminate under clause 5.F, the

Secretary of State will have due regard to the overall performance of the Academy Trust.

- 5.G.1 Not used.
- 5.H If the Secretary of State has served a Termination Warning Notice under clause 5.F and:
  - has not received any representations from the Academy Trust by the date specified in the notice; or
  - b) having considered the representations made by the Academy Trust remains satisfied that this Agreement should be terminated;

he may serve a Termination Notice.

5.I Not used.

### **Termination by the Secretary of State**

- 5.J If the Secretary of State has determined that the Academy will be removed from the Register of Independent Schools and no appeal against that determination is pending, he may serve a Termination Notice.
- 5.K Not used.
- 5.L Not used.
- 5.M Not used.
- 5.N Not used.
- 5.0 Not used.

## Funding and admission during notice period

- 5.P If the Secretary of State serves a Termination Notice under clause 5.A, the Academy Trust may continue during the notice period to admit pupils to the Academy, and to receive GAG and EAG, in accordance with this Agreement.
- 5.Q If the Secretary of State serves a Termination Warning Notice or a Termination Notice otherwise than under clause 5.A, the Academy Trust may continue during the notice period to admit pupils to the Academy (unless the Secretary of State specifies

otherwise), and to receive GAG and EAG, in accordance with this Agreement.

## Notice of intention to terminate by Academy Trust

- The Secretary of State will, before the start of each Academy Financial Year, provide the Academy Trust with a final funding allocation indicating the level of GAG and EAG to be provided in the next Academy Financial Year (the "Funding Allocation").
- 5.S If the Academy Trust is of the opinion that, after receipt of the Funding Allocation for the next Academy Financial Year (the "Critical Year") and after taking into account all other resources likely to be available to the Academy, including other funds that are likely to be available to the Academy from other academies operated by the Academy Trust ("All Other Resources"), it is likely that the cost of running the Academy during the Critical Year would cause the Academy Trust to become insolvent (and for this reason only) then the Academy Trust may give written notice of its intention to terminate this Agreement on 31 August before the Critical Year.
- 5.T Any notice given by the Academy Trust under clause 5.S must be provided to the Secretary of State within six weeks of the Secretary of State issuing the Funding Allocation. The notice given by the Academy Trust under clause 5.S must specify:
  - a) the grounds upon which the Academy Trust's opinion is based, including:
    - i. evidence of those grounds;
    - ii. any professional accounting advice the Academy Trust has received;
    - iii. a detailed statement of steps which the Academy Trust proposes to take to ensure that the running costs of the Academy are reduced such that costs are less than the Funding Allocation and All Other Resources, and the period of time within which such steps will be taken; and
  - b) the shortfall in the Critical Year between the Funding Allocation and All Other Resources expected to be available to the Academy Trust to run the Academy and the projected expenditure on the Academy; and
  - c) a detailed budget of income and expenditure for the Academy during the Critical Year (the "**Projected Budget**").

- 5.U Both parties will use their best endeavours to agree whether or not the cost of running the Academy during the Critical Year would cause the Academy Trust to become insolvent. Both parties recognise that they will need to engage in a constructive dialogue at the time about how best to provide education for the pupils at the Academy and use their best endeavours to agree a practical solution to the problem.
- If no agreement is reached by 30 April (or another date if agreed between the parties) as to whether the cost of running the Academy during the Critical Year would cause the Academy Trust to become insolvent, then that question will be referred to an independent expert (the "Expert") for resolution. The Expert's determination will be final and binding on both parties. The Expert will be requested to specify in his determination the amount of the shortfall in funding (the "Shortfall").
- 5.W The Expert will be an insolvency practitioner with significant professional experience of educational institutions or academies. If the parties fail to agree upon the appointment of the Expert then the Expert will be appointed by the President of the Institute of Chartered Accountants in England and Wales. The Expert's fees will be borne equally between the parties.
- 5.X The Expert will be required in reaching his determination to take account of advice from an educational specialist who is professionally familiar with the issues arising from the budget management of schools. If the parties fail to agree upon the appointment of the educational specialist then the educational specialist will be appointed by the Chairman of the Specialist Schools and Academies Trust (or any successor or equivalent body). The educational specialist's fees will be borne equally between the parties.
- 5.Y If the Expert determines that the cost of running the Academy during the Critical Year would cause the Academy Trust to become insolvent, and the Secretary of State will not have agreed to provide sufficient additional funding to cover the Shortfall, then the Academy Trust will be entitled to terminate this Agreement, by notice expiring on 31 August before the Critical Year. Any such notice will be given within 21 days after (a) the Expert's determination will have been given to the parties or (b), if later, the Secretary of State will have given written notice of his refusal to provide sufficient additional funding for the Academy to cover the Shortfall.

#### Effect of termination

- 5.Z If this Agreement is terminated, the Academy will cease to be an Academy within the meaning of sections 1 and 1A of the Academies Act 2010.
- 5.AA Subject to clauses 5.BB and 5.CC, if the Secretary of State terminates this Agreement under clause 5.A, he will indemnify the Academy Trust. If the Secretary of State terminates this Agreement otherwise than under clause 5.A, he may at his discretion indemnify or compensate the Academy Trust.
- 5.BB The amount of any such indemnity or compensation will be determined by the Secretary of State, having regard to representations made to him by the Academy Trust, and will be paid as and when the Secretary of State considers appropriate.
- 5.CC The categories of expenditure incurred by the Academy Trust in consequence of termination, for which the Secretary of State may indemnify the Academy Trust under clauses 5.AA, may include:
  - a) staff compensation and redundancy payments;
  - b) compensation payments in respect of broken contracts;
  - c) expenses of disposing of assets or adapting them for other purposes;
  - d) legal and other professional fees; and
  - e) dissolution expenses.
- 5.DD If this Agreement is terminated, and the Academy Trust owns capital assets which have been partly or wholly funded by HM Government, the Academy Trust must, as soon as possible after the termination date:
  - transfer a proportion of those capital assets, equal to the proportion of the original financial contribution made by HM Government, to a nominee of the Secretary of State to use for educational purposes; or
  - b) if the Secretary of State directs that a transfer under clause 5.DD(a) is not required, pay to the Secretary of State at the termination date (or, by agreement with the Secretary of State, at the date of their subsequent disposal) a sum equivalent to the proportion of the original financial contribution made by HM Government.

## 5.EE The Secretary of State may:

- waive all or part of the repayment due under sub-clause 5.DD(b) if the
   Academy Trust obtains his permission to invest the sale proceeds for its charitable purposes; or
- b) direct the Academy Trust to pay all or part of the sale proceeds to the relevant LA.

## 6. OTHER CONTRACTUAL ARRANGEMENTS

#### Annexes

6.A Any annexes to this Agreement form part of and are incorporated into this Agreement.

## The Master Agreement

6.B Except as expressly provided in this Agreement, all provisions of the Master Agreement have full force and effect.

#### General

- 6.C The Academy Trust cannot assign this Agreement.
- 6.D Failure to exercise, or a delay in exercising, any right or remedy of the Secretary of State under this Agreement (including the right to terminate this Agreement), or a single or partial exercise of such a right or remedy, is not a waiver of, and does not prevent or restrict any initial or further exercise of, that or any other right or remedy.
- 6.E Termination of this Agreement will not affect the accrued rights, remedies, obligations or liabilities of the parties existing at termination.
- 6.F This Agreement may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all of which will together constitute the same agreement.
- 6.G This Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales, and submitted to the exclusive jurisdiction of the courts of England and Wales.

6.H The Secretary of State agrees that this Agreement shall be interpreted in a way which is compatible with the provisions of clauses 20-20F and 23A-G (if used) of the Church Supplemental Agreement dated 31 October 2012 and made between (1) the Secretary of State; (2) the Academy Trust; (3) Bradford Diocesan Board of Finance; and (4) The Board of Education of the Diocese of Bradford.

# Information Sharing with Local Authorities - Statutory Responsibilities

- 6.I The Academy Trust must provide:
  - a) the name, address and date of birth of the pupil or student;
  - b) the name and address of a parent of the pupil or student;
  - c) information in the institution's possession about the pupil or student (except if the pupil or student concerned (in the case of a pupil or student who has attained the age of 16) or a parent of the pupil or student concerned (in the case of a pupil or student who has not attained the age of 16) has instructed the Academy Trust not to provide information of that kind);

upon request under section 14 of the Education and Skills Act 2008 from a local authority (for the purpose of enabling or assisting it to exercise its functions under Part 1 of that Act); or

upon request under section 72 of that Act from a body providing services under sections 68 or 70(1)(b) of the Act (for the purposes of providing such services).

Executed	on	behalf	of the	Aca	demy	Trust	by

	Director
in the	
presence of	
	Witness
	Name:
	Address:

The Corporate Seal of

# THE SECRETARY OF STATE FOR EDUCATION

affixed to this deed is authenticated by:

Duly Authorised