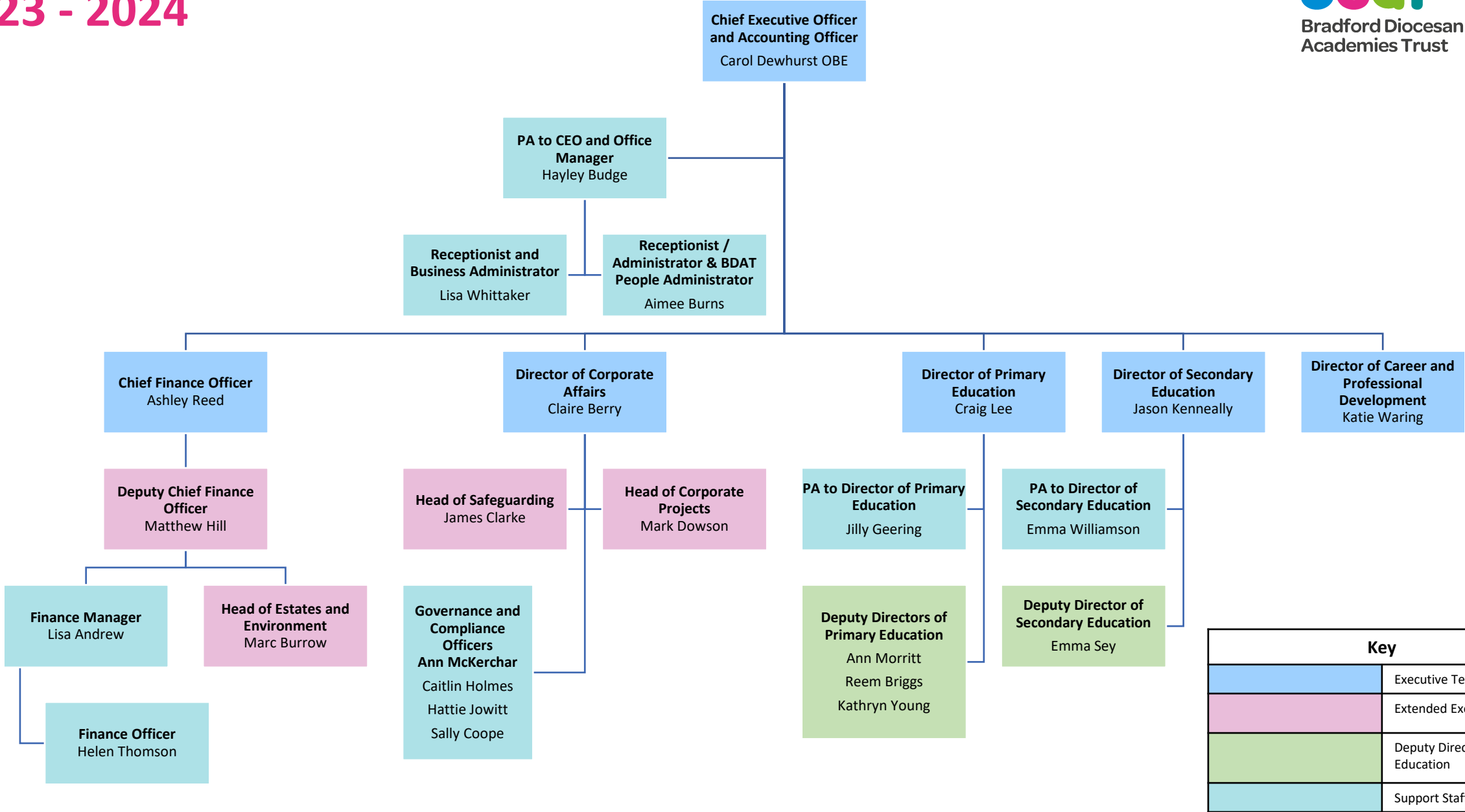


BDAT Central Team Structure

2023 - 2024



BDAT Executive Team Roles and Responsibilities 2023 - 2024

Carol Dewhurst – Chief Executive Officer

- Vision & Ethos, Brand and Communications
- Strategic planning with Trustees and Executive
- Leadership and line management of Executive team and Executive Headteachers
- Accounting Officer & Trustee
- Development & Delivery of Strategic Plan
- Accountable to Board, RSC and the Diocese
- Communications and Marketing
- HR
- Legal
- Risk Management

Chief Financial Officer

- Financial strategy
- Financial management and statutory accounting
- Budget management
- Financial audit, regularity, and probity
- Value for money
- Internal Audit
- Payroll

Line management

- DCFO
- Executive-Academy Business Leaders

Director of Primary Education

- Leadership Development
- Executive Leadership
- Attainment and Progress
- Attendance
- Quality of Education
- Data management
- Early Years to Key stage 2

Line management

- Executive Headteachers (with CEO)
- Headteachers
- Deputy Directors of Primary Education

Director of Corporate Affairs

- Custodian of the Company Business Plan
- Governance and clerking
- Company secretary
- Admissions
- Complaint management
- Compliance including: Policy Development
- Union management
- Website compliance
- HR
- Legal
- Deputy DPO

Line management

- Head of safeguarding
- Clerks x 3
- Head of Corporate Projects

Director of Secondary Education

- Leadership Development
- Executive Leadership
- Attainment and Progress
- Attendance
- Quality of Education
- Data management
- Key stage 3-key stage 5
- Oversight of secondary workstreams

Line management

- Deputy Director of Secondary Education (Starts Jan 2024)
- Executive Headteachers (with CEO)
- Headteachers

Director of Professional and Career Development

- BDAT People
- Recruitment and retention
- Staff CPD
- Staff talent management
- Early Careers Teachers and Initial Teacher Training
- Links to partner Teaching Schools and ITT providers
- Wellbeing & Workload
- Inclusion
- Leadership and Development

BDAT Extended Executive Team

Roles and Responsibilities 2023 - 2024

Deputy Chief Financial Officer

- Finance (secondary focus)
- GDPR lead, Data protection.
- Risk management
- Insurance
- Procurement
- Environmental Sustainability
- Business Continuity Planning
- Joint performance management of Academy Business Leaders
- Procurement management
- Environmental / Sustainability Strategy
- Health and Safety Strategy
- Line management
 - Head of Estates and Environment
 - Academy Business Leaders
 - Finance Manager

Head of Estates and Environment

- Building and estates management
- (incl. SCA)
- Health and Safety
- Business Continuity Planning
- Asset Management
- Training and development of estates and site staff
- Environmental / Sustainability Management
- Health & Annual Safety training
- Statutory Maintenance
- Planned Preventative Maintenance (PPMs)

Head of Safeguarding

- Safeguarding Compliance
- Safeguarding management at school and Trust level
- Single Central Record
- Safeguarding audit
- Training and development of school safeguarding leads
- Trust DSL

Head of Corporate Projects

- Structural re-organisation
- Restructure
- Due diligence
- New school conversion
- Risk management
- Digital
- Central Corporate Projects

BDAT Executive Team Networks and Partnerships 2023 - 2024

Carol Dewhurst - Chief Executive Officer

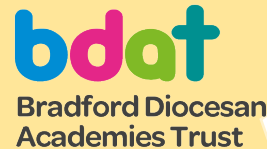
- Diocese of Leeds CEO Group
- Church of England Executive Educators Network
- DfE Yorkshire and Humber Advisory Board
- Bradford Priority Education Investment Area Board
- York Group – National Network of large MAT CEOs (9 MATs serving over 100,000 children)
- Bradford CEO Network
- Bradford City of Culture Company Trustee
- St Martins MAT Member

Ashley Reed – Chief Finance Officer

- Vice-Chair – Bradford Schools Forum
- York Group – CFO's
- Bradford Learning Network
- Bradford Trusts' Group – CFO's
- ESFA Research Group Member
- New College Learning Trust Audit & Risk Committee member

Jason Kenneally – Director of Secondary Education

- Ambition Institute Exec Educators
- Facilitator for NPQH –Ambition Institute.
- Governor at Guiseley High School
- Member of DfE Strategic Secondary Headteacher Board



Claire Berry – Director of Corporate Affairs

- York Group – Governance
- NGA Governance Professional Group

Craig Lee – Director of Primary Education

- Member of Every Child Matters Academy Trust
- Chair of Bradford LA SEND and Bradford MATs Collaborative Partnership
- Schools Linking Partnership
- Building Educational Bridges 2023 Participant (Singapore Programme Evaluation)

Katie Waring – Director of Professional and Career Development

- Fellowship of the Chartered College
- Governor at Bradford Forster Academy
- Bradford Research Schools
- Ambition Bradford Partnership Lead
- Member of the National Network of Trust CPD Leads
- Practice, Innovation and Professional Learning Group Sheffield Hallam University

BDAT Extended Executive Team Networks and Partnerships

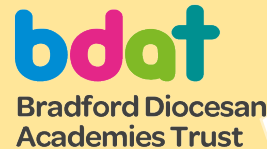
2023 - 2024

Mark Dowson – Head of Corporate Projects

- Chair of Chartford Housing (Bradford based charity and registered provider of supported housing)
- National Housing Federation (NHF) Board member network
- Chartered Institute of Housing network
- PRINCE2 Practitioner peer network

Matthew Hill – Deputy Chief Finance Officer

- Chair-Bradford Secondary Business Mangers' Forum
- Finance Director Forum
- Bradford Local Authority-Early Years Funding Group



Marc Burrow – Head of Estates

- Bradford Estates Group

James Clarke – Head of Safeguarding

- Bradford DSL Network
- BDSCP Board
- BDSCP All-Age Exploitation Sub-Group
- BDSCP Neglect Sub-Group
- BDSCP Education Sub-Group
- NAASA (National Association of Academy Safeguarding Advisors)
- Governor at St Chad's C of E Primary School (Leeds)